

Under the High Patronage of His Majesty King Mohammed VI

MOROCCAN WOMEN FROM HERE AND ELSEWHERE
Changes, Challenges and Pathways
Marrakech, December, 19-20, 2008

December 19, 2008

9H00-10h00: Registration

10H00-10h15: Opening Speeches

Ms. Zoulikha Nassri, Counselor of His Majesty King Mohammed VI, Reading of the Royal Message addressed to the participants in the meeting.

10h15-10h45: Coffee Break

10H45-12h00: Opening Speeches

- Mr. Mohamed Ameer, Minister Delegate to the Prime Minister in charge of the Moroccan Community Living Abroad.
- Ms. Latifa Akherbach, State Secretary to the Minister of Foreign Affairs and Cooperation.
- Ms. Nouzha Bensalah, Advisor to the Minister for Culture, the Audiovisual Sector and Youth, French Community of Belgium, Ms. Fadila Laanan, *Letter from Ms Fadila Laanan.*
- Mr. Saad Kettani, High Commissioner of the Association of the 1200th Anniversary of Fez Foundation.
- Ms. Zineb Benjelloun-Touimi, Regional Director of the UNIFEM Programs for North Africa, Morocco, *Women, discriminations and social change.*
- Ms. Amina Ennceiri, CCME member and Chairwoman of the CCME Working Group on Gender Approach and New Generations, *Introduction to proceedings.*

12h00 - 13h30: Opening Talks

- Ms. Latifa El Bouhsini, historian, National Institute of Social Action (INAS), Morocco, *The feminist movement in Morocco: some historical landmarks.*
- Ms. Nasima Moujoud, anthropologist, lecturer at the University of Grenoble, France, *Gender in the Moroccan migration of yesterday and today.*
- Ms. Naima Chikhaoui, anthropologist, Mohammed V University of Rabat-Agdal, Morocco, *Women in Morocco nowadays: developments, brakes and levers.*
- Mr. Abdeslam Marfouk, researcher, the Free University of Brussels, *International Migration of Moroccan women: an underestimated component.*

15h00-18h00: Three parallel issue-specific spaces

Space 1: Women, Stakeholders of Change

Access to active living, employment and entrepreneurship

Chairperson: Ms. Mina Rhouch, CCME member, Rapporteur of the CCME Working Group on Gender Approach and New Generations, Spain.

Moderator: Ms. Hinde Taarji, writer, journalist, Morocco.

- Ms. Aisha Belarbi, professor researcher, member of the Global Commission on International Migration, Morocco, *Women : between tradition and modernity.*
- Mr. Younes Ouinaimi, adviser to Mr. Jamal Rhmani, Minister of Employment and Vocational Training, Morocco, *Women and employment in Morocco.*
- Ms. Alima Boumediene-Thiery, Senator, France, *Careers of women in emigration.*
- Mr. Mohamed Hamadi Bekouchi, sociologist, Professor of Universities (Paris IV, Moncton in Canada, Hassan II in Casablanca), Morocco, *Moroccan women's diaspora, between major changes and strong concerns.*

- Ms. Sadia Jammy, director in communication consulting and partner at phileog France, *Corporate Communication, women of influence or under influence.*
- Ms. Véronique Manry, researcher at the MMSH (Mediterranean House for Man Sciences), Aix-en-Provence, France, *Mobility as a means of social advancement? Practices, strategies, constraints and solutions.*

16h00-16h30: Coffee Break

- Ms. Simone Susskind, President of Actions in the Mediterranean, Belgium, *Women and societies in transition.*
- Mr. Abdallah Alaoui, bank manager, London, United Kingdom, *Economic contribution of women in England.*
- Ms. Nadia Bouayad, Head of the AFAM (Association of Moroccan Women Architects), *Women in liberal profession: the case of women architects.*
- Ms. Rachida Belliard, company manager, France, *Women and company managers.*
- Ms. Bichara Tazi Saoud, member of the Commission on Gender in the Association of Women Company Managers, Morocco, *About the employability of women in Morocco, the experience of the AFEM.*

Space 2: Inequalities and situations of vulnerability *Abuses of fundamental rights and social and domestic violence*

Chairperson: Ms. Souad Talsi, member of the CCME and the CCME Working Group on Gender Approach and New Generations, United Kingdom.

Moderator: Ms. Farida Moha, journalist, Morocco.

- Mr. Smain Laacher, sociologist, researcher at the Centre for the Study of Social Movements CNRS-EHESS, France, *Foreign women and women of foreign origin: from private violence to the recognition of faults.*
- Ms. Malika Benradi, professor at the Rabat-Agdal Faculty of Law, Morocco, *Gender and migration: domestic work of Moroccan women in Spain and sex work in the Gulf: two new forms of slavery.*

- Ms. Fatima El Almi Jenn, company manager and deputy mayor of Mulhouse, France, *Intra-family violence, the example of the observation on intra-family violence against women.*
- Ms. Fouzia Elbayed, researcher, trainer in journalism and institutional communication, Morocco, *Misery is for women.*

16h00-16h30: Coffee Break

- Ms. Carmen Ruiz, a law professor at the University of Granada, Spain, *Legal and family situation of Moroccan women in Spain.*
- Ms. Zineb Doulfikar, social assistant, director of *Les Chibanis* association, Nice, France, *The issue of the old migrant women.*
- Ms. Cynthia Plette, member of the SSR, *Stichting Stern Remigranten* (an association of assistance to return and to re-emigrate in Berkane) and member of the working group on Mudawwana, Netherlands, *The impact of the change in the Moudawana on Moroccan migrants in Netherlands.*

Space 3: Cultures and representations: creation, arts and media

Chairperson: Ms. Najat Azmy, member of the CCME and the CCME Working Group on the Cultures, Education and Identities, France.

Moderator: Ms. Narjis Rerhaye, journalist, Morocco.

- Ms. Isabelle Felici, a lecturer at the University of Sud-Toulon, France, *Literary representation of Moroccan migrant women.*
- Ms. Siham Bouhlal, writer, France, *Literary writings by women.*
- Ms. Nadia Benjelloun, Director of the International Festival of Fez, France, *From the muse to the creative women.*
- Ms. Laila Ibnlfassi, lecturer, researcher, Department of Humanities, Arts and Languages, London Metropolitan University, UK, *Voice of Women: appropriation and representations.*

16h00-16h30: Coffee Break

- Mr. Rachid Chafai El Alaoui, journalist, television producer, United Kingdom, *Image of Moroccan women in Great Britain.*
- Ms. Izza Génini, producer-director-documentary maker, Morocco, *the documentary by women in Morocco: an art, tool or weapon.*

December 20, 2008

9H00-12h00: Continuation of proceedings in the three parallel issue-specific spaces

Space 1: Women, stakeholders of Change

Struggle for equality, political and associative action

- Ms. Aicha El Hajjami, professor of law at the Cadi Ayad University, Marrakech, Morocco, *The political participation of women in Morocco: gains, obstacles and challenges.*
- Ms. Véronique Lefrancq, head of the Equal Opportunities Entity, Office of the Deputy Prime Minister, Belgium, *Combating violence against women: the example of the national action plan against spousal violence in Belgium.*
- Ms. Bassima Hakkaoui, Chairwoman of the Commission on Social Sectors in the House of Representatives, Morocco, *Women, policy and aspects of change in Morocco.*
- Ms. Fatima Yadani, researcher, Deputy Mayor of the Thirteenth Arrondissement of Paris, France, *Career of a woman policy maker in France.*

10h30-11h00: Coffee Break

- Ms. Zakia Mrini, President of Ennakhil Association in Marrakech, Morocco, *The role of associations in the empowerment of Moroccan women.*
- Ms. Esmâ Salama, President of SIPI (intercultural centre of integration), Netherlands, *Emancipation and integration of women from minorities in the labour market.*
- Ms. R'Kia Laroui, professor of sciences of education, University of Quebec in Rimouski, Canada, *Moroccan women in Quebec and intercultural education: women and education management.*
- Ms. Siham Arbib, consultant in political communication, Brussels, *Political mentoring in Moroccan universities.*

- Ms. Zohra Sadik, member of the Democratic League for Women's Rights (LDDF), Morocco, *Impacts of immigration, exchanges and partnership and women initiators of change.*
- Ms. Myriam Salah-Eddine, elected official to the urban community of Marseille, France, *Women, what views on politics?*

Space 2: Inequalities and situations of vulnerability
Access to Rights: obstacles and alternatives

- Ms. Rabia Chaouchi, consultant in community development in Montreal, Canada, *About the municipal plan on gender equality and its impact on women of immigrant background.*
- Ms. Emmanuelle Massalve, project manager in the FIJIRA (Women International Legal Informations Rhone-Alpes), France, *Moroccan Women and Rights in France.*
- Ms. Alcinda Cabral, professor of anthropology at the University of Porto, Portugal and Ms. Dolores Vargas, professor of anthropology at the University of Alicante, Spain, *Moroccan immigrant women in the Iberian Peninsula: Characteristics of a development.*

10h30-11h00: Coffee Break

- Ms. Fatima El Mouttqi, *Timrarine* association, Bologna, Italy, *Moroccan immigrant women in Italy.*
- Mr. Souhair Abel, lawyer, president of the association of Moroccan lawyers in France, *Access to and limits of the right of women of Moroccan origin in France.*
- Ms. Nada Elmajdoub, deputy project manager, USA, *Showcase: Moroccan Women living in the United States.*
- Ms. Saida Idrissi Amrani, president of the Democratic Association of Moroccan Women's Rabat section (ADFM), Morocco, *Change and Moroccan women: The case of Moudawana.*

Space 3: Cultures and representations: creation, art and media

- Ms. Fatema Chahid, poet, writer, consultant in communication, Morocco, *Poetry of women.*

- Ms. Myriam Cherti, visiting researcher at the University of Sussex in the Centre of Migration Research, London, United Kingdom, *Transnational spaces and local identities*.
- Ms. Hakima Fassi-Fihri, lawyer of business law, president of the group of culture at the Terrafemina association, France, *Enhancing recognition for careers in culture through women in developing countries*.
- Ms. Leila Bousnina Dubelski, photographer, France, *photographs of migrant women, the experience of Noisy-le-Grand*.

10h30-11h00: Coffee Break

- Ms. Soumaya Naaman Guessous, professor of sociology at the Faculty of Arts and Humanities in Casablanca, Morocco, *How women are seen by men?*
- Mr. Abdallah Bouhamidi, psycho-photographer, director of an institution for the protection of children, France, *Women, migration and cultures, between memory and emancipation*.
- Ms. Leila Gandhi, photographer, France, *Arts as a standard of commitment and agent of change*.
- Ms. Jamila Ouzahir, press agent, France, *Career of a Moroccan woman in the film business in France*.

14h30-17h00: Continuation of proceedings in spaces

What forms of cooperation and partnership between women of Morocco and Moroccan women in the world?

16h30-17h00: Coffee Break

17h00-18h30: Plenary Session

Chairperson: Mr. Jamal Belahrach, General Director of External Subsidiaries at Manpower, Morocco.

- Summary of the three spaces
- The floor is for great witnesses:
 - o Ms. Najat M'Jid, the United Nations Special Rapporteur on the sale of children, child prostitution and child pornography.
 - o Ms. Nadia Bouras, researcher, specialized in gender issues of Moroccan immigration in Netherlands, member of the CCME and the CCME Working Group on Gender Approach and New Generations.

Closing speeches

- Ms. Nouzha Skalli, Minister of Social Development, Family and Solidarity.
- Mr. Jamal Rhmani, Minister of Employment and Vocational Training.
- Driss El Yazami, CCME President.

Parallel Activities

December 19, 2009

18h00-19h00: Celebration of 18 December, International Migrants Day.

- Mr. Driss El Yazami, CCME President.
- Mr. Hamid El Jamri, CCME member and Chairperson of the United Nations Migrants Committee.
- Mr. Johannes Vanderkl, coordinator of the issue of migration in Morocco for the United Nations.
- Ms. Naima Senhadji, Program Administrator, International Labour Office (ILO), *The ILO plan of action for migrant workers*.
- Mr. Stéphane Rostiaux, head of the mission of the International Organization for Migration (IOM) in Morocco.

Evening performance on December 19, 2008

- Evening performance by *Al Ikhlas* music troupe, a group of women from Tetouan headed by Ms. Assri Wafaa.

Evening of December 20, 2008

- Gala Dinner devoted to various *Amazigh* musical expressions

And throughout the proceedings of the meeting

- Exhibition of paintings, with the participation of the Association of the 1200th Anniversary of Fez Foundation, and *Nadar* and *Marsam* galleries. The exhibition features paintings of women painters: Malika Agueznay; Bouchara Benyezza; Noufissa Benjelloun; Rabéa Echahed; Fatna Gbouri; Meriem Laalaj; Meriem Meziane; Waffa Mezouar; Fatema Nejm; Nawal Sekkat; Fatiha Zemmouri.
- A documentary space;
- A library;

- An audio-video space making it possible for all participants to discover or rediscover films in conjunction with Moroccan women from here and elsewhere. Thus, documentary films were selected, such as:
 - Yamina Benguigui, France, documentary film, *Mémoires d'immigrés, paroles de femmes : les Mères*;
 - Izza Genini, France-Morocco, documentary film, *Aïta*;
 - Meriam Chadid, astronomer, France, *Les pionnières*;
 - Rachid Chafai El Alaoui, United Kingdom, documentary film in partnership with Al-Hasaniya Moroccan Women Center UK, *Héroïnes inconnues*.
 - CIMME Foundation (Centro Internacional medico para migrantes y extranjeros), documentary, *Saisonnères à Huelva /Andalusia*.
 - Ministry of Social Development, Family and Solidarity, Morocco, *Le Maroc en marche vers l'égalité*.